



**DEEPER FAITH. STRONGER RELATIONSHIPS. GREATER ADVENTURES.**

3845 PERKINS ROAD • THOMPSON'S STATION, TN 37179 • CONTACT@DEERRUNRETREAT.ORG • 615.794.2918

# 2019 CAMP SUMMER STAFF INFO

Being on summer staff at Deer Run Christian Camps is a unique opportunity to teach, encourage, mentor, guide, and lead children and youth through week-long camp experiences.

**If you choose Deer Run as your place of ministry for the summer, you will have the ability to positively affect student's lives for the Kingdom of God. You will also gain unforgettable life experiences and possibly make new, life-long friendships with other staffers.** Following is information to answer questions you may have.

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## WHAT ARE DEER RUN CHRISTIAN CAMPS? (DRCC)

DRCC are exciting summer day camps, adventure day camps and overnight camps which take place at Deer Run Camps & Retreats located 45 miles south of Nashville, Tennessee. All camps include worship, Bible study, relationship building, recreation, and opportunities to share your faith with campers.

Additionally, Deer Run hosts church groups for camps and retreats throughout the summer. Summer staff provide support for these camps and retreats in areas of recreation and food service.

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## WHAT DOES IT MEAN TO BE A RESIDENT CAMP SUMMER STAFF?

Resident camp staff are Christian college-age students who:

- stay in cabins with the campers some weeks and in staff housing some weeks
- will have approximately 24 hours off each week at the end of our program camp
- serve elementary, middle school and high school students in various ways and invest themselves in the students
- create an exciting, engaging environment for God to speak to each person attending camp
- may work 12 to 15 hour days loving and teaching campers and sharing Christ with them along the way

- will be able to disconnect from all distractions by turning in phones, iPads and computers weekly [These electronic devices are available to summer staff only during scheduled "off" time.]

- are committed to the overall success of the camp program by working alongside other staff members to create a fantastic experience for the campers

Every part of Deer Run Christian Camps should be enjoyable for each camper, but **the main focus is creating an environment for all who attend to experience God.** That often means resident staff members will make sacrifices of their time and sleep to make sure the camps are the best they can be and that the campers have a great experience. This requires a high level of commitment but yields immeasurable eternal benefits.

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## WHAT ARE RESIDENT CAMP SUMMER STAFF RESPONSIBILITIES?

**Some of these are individual assignments based on interest and skills.**

- 1. Pray:** Pray consistently for individual campers, speakers, worship leaders, staff and for God to change lives.
- 2. Lifeguard:** Serve in the lifeguard rotation when scheduled during specific camps.
- 3. One-on-One Ministry:** Most personal ministry opportunities fall into one of two categories —
  - a) opportunities to share Jesus Christ with campers and guide them through a salvation experience or lead them to a deeper commitment to Christ.
  - b) opportunities to listen, encourage, affirm and respond to God's leading as you meet campers at their specific point of need.
- 4. Recreation:** Be completely trained and assist in adventure recreation, organized games, water sports and various other recreation activities as assigned.



- 5. Kitchen:** Serve on a rotation basis to assist in the kitchen to prepare and serve food plus assist with clean up.
- 6. Administration:** Help with administrative duties at camp such as camper check-in and organizing supplies.
- 7. Camp Clean Up:** Work with Deer Run staff to continually keep the camp clean. Before being released for weekend time off, help clean the camp facilities and grounds including staff cabins.
- 8. Videographer:** Record, edit and create a video of camp activities during each camp session so camper families have a video of their camp week. Videographers are assigned to alternate videoing day camp or overnight camp.  
Upload each session's final video onto Vimeo and include tags. Save all raw footage in organized files on a Deer Run hard drive for future marketing use. Create a year-end video showing the summer staff's involvement in camp and upload it on Vimeo. Create videos for camp skits and rules as needed.
- 9. Sound/Audio-Visual:** Help with sound checks, set up stage lighting and run sound & ProPresenter for worship.
- 10. Bible Study Leaders:** Prepare lessons and teach God's Word to an assigned group of campers. Themed lessons will be presented, then creatively developed during training week using resources provided by Deer Run.
- 11. Worship:** Lead and participate in worship in various ways and demonstrate an attitude of worship throughout the day while leading campers in daily activities.

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## CAMP DESCRIPTIONS

### DAY CAMPS

#### *For campers age 5 through 8th grade*

The campers arrive each morning and leave every afternoon Monday-Friday. Staffers are responsible for leading their assigned campers through a whole day of activities. At night, day camp staffers will join overnight camp as a co-leader or be given other responsibilities.

### OVERNIGHT CAMPS

#### *For campers who have completed 3rd through 12th grade*

Campers arrive Sunday afternoon and leave Saturday morning. Staffers are responsible for 6-8 campers as they live life together the whole week. This camp involves extra activities other than those in day camp such as paintball, archery and BBs, zip lines, giant swing, archery tag, climbing tower, and various other activities.

## 2-WEEK CAMPS

### for MIDDLE SCHOOL & HIGH SCHOOL CAMPERS

Similar to overnight camp except that the campers stay at camp for 13 consecutive nights with the same summer staffer for the whole duration. During the weekend, Deer Run provides activities both on and off camp property for campers and their summer staffer to experience together.

### CAMP DEER RUN

This mission camp occurs one week out of the summer. Deer Run partners with a ministry called ASC (A Soldier's Child) to provide an overnight camp experience for children who have lost one or both of their parents through active duty military. To find out more ASC and who they are visit their website: <https://asoldierschild.org/>

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## 2019 SUMMER CAMP SESSION DATES

<https://deerrun.camp/camps/>

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## SUMMER STAFF DATES OF SERVICE

***All staff must attend team training for the full two weeks, then you will either work the whole summer or the session you sign up for.***

### ALL STAFF MUST BE AT DEER RUN for 2019 TEAM TRAINING

May 19-June 1, 2019

#### Full Summer Staff

Work dates are May 19 through August 2, 2019

#### Session 1 Staff

Work dates are May 19 through July 6, 2019

#### Session 2 Staff

Work dates are May 19 through June 1  
AND June 30 through August 2, 2019

## HOW DO I KNOW IF I SHOULD WORK A FULL SUMMER OR ONE SESSION?

Giving a whole summer to serve at camp is a serious commitment. As a full summer staffer, you commit to being at Deer Run for 11 consecutive weeks and maintain a high level of energy from beginning to end. You will work 6 days of camp each week with 24 hours off. This is a big commitment, but you will also see the Lord work in big ways over those 11 weeks.

If you have a family vacation, wedding, mission trip, work or any other event that absolutely cannot be missed then you would be a perfect candidate to work either session 1 or session 2.



## WHAT ARE THE SUMMER STAFF REQUIREMENTS?

- be available for Team Training May 19–June 1, 2019 AND your respective summer session.  
If you are Full Summer Staff, then you are committed to work May 19 through August 2, 2019. Overnight camp staff have a rotation of “off time” throughout their stay (usually 4-6 hours a week) in order to rest and be renewed to perform at their best.
  - have a heart for ministry and a desire to be a servant leader
  - provide 3 references regarding your Christian walk, character and work ethic
  - raise prayer support
  - be willing to work hard with a positive attitude and sometimes with limited rest
- MUST OBTAIN A PHYSICAL EXAM NO MORE THAN 2 WEEKS PRIOR TO TEAM TRAINING and bring a report from the exam to Team Training**

## WHAT IS SUMMER STAFF TEAM TRAINING?

Summer Staff Team Training is a time for the summer staff and leadership team to . . .

- get to know each other and build relationships,
- work on Bible study, evangelism, and counseling training,
- learn about the philosophy of Deer Run Christian Camps,
- receive job assignments & adventure recreation training, and
- become familiar with the facilities at Deer Run.

It is important that summer staff arrive at Summer Staff Team Training ready to learn and work hard. Having a positive attitude, a commitment to teamwork, a willingness to tackle new challenges and the availability to pitch-in wherever help is needed are all necessary traits for summer staff.

## WHAT ABOUT TRAVEL EXPENSES TO GET TO CAMP?

Travel to and from Deer Run is the summer staff’s financial responsibility.

If you travel by plane, Deer Run staff will pick you up at the Nashville International Airport when you arrive to begin your summer staff position and will take you back to the airport for departure when your session is completed. In-bound flights should arrive no later than 2:00 p.m. (CST) for Team Training on May 19, 2019. Out-bound flights depend on your session.

## WHAT IS THE APPLICATION PROCESS?

After praying about this exciting opportunity, if you believe the Lord is confirming that you become a summer staffer at Deer Run Christian Camps, follow the instructions below. There are a limited number of Resident Camp Summer Staff positions available. If you feel called to this type of ministry experience, do not hesitate to get your application turned in.

1. Complete the online application located at <https://register.circuitree.com/deerrun/HR/Application/2?invite=sumstaff19>

All information submitted by applicants and personal references will be held in the strictest confidence and only read by those directly involved in summer staff selection.

2. The deadline for receipt of applications and reference forms is March 5, 2019. However, please apply as soon as possible. Applications are reviewed by our camp staff leadership and decisions will be made by March 21, 2019.

### *Personal References*

To check on the status of your personal references, call Fred Reyes, Senior Director of Camps and Recreation, at 615.491.3581 or email him at [FredR@DeerRun.camp](mailto:FredR@DeerRun.camp).

### *Interviews*

If you are in the Nashville area, a personal interview will be scheduled.

If you live outside the Nashville area, an interview will be scheduled via phone, Facetime, Skype or a personal interview if Deer Run staff visit your college or university.

### *Background Checks*

Background checks are completed on all applicants who are chosen to be on summer staff.